

Hahn School of Nursing and Health Science

Advancing Healthcare



Endowed Dean's Chair: \$1 million

Background

The Hahn School of Nursing and Health Science seeks \$1 million to establish an **endowed dean's chair**. Nursing faculty members, including the school of nursing's dean, are extremely difficult to recruit due to: the nationwide faculty shortage; competition from older universities with large endowments; the relatively small number of doctorate educated nurses; and the higher clinical salaries paid by hospitals, medical groups and clinics.

Moreover, the faculty shortage will continue to climb due to the retirement of nursing professors — the average age of nursing professors with doctorate degrees is now 62 years of age. Recruitment in California is especially difficult due to the high cost of living. Nursing schools at the University of California, Davis, and the University of Washington have already established endowed deanships for their nursing schools to ensure they are able to recruit the best and brightest for their nationally ranked nursing programs.

Objectives

The Hahn School of Nursing and Health Science is requesting \$1 million to fund an endowed dean's chair. This endowment is a major factor in the successful recruitment of future deans. The endowed dean's chair provides funds to support teaching, research, outreach, and/or salary support, all of which assists the dean in realizing the school's mission. Because endowed accounts are invested, their earnings grow and provide income now and into the future.

Impact

The dean of the Hahn School of Nursing and Health Science plays a particularly key role in driving the supply and quality of nursing in our region. USD's school of nursing is the only school in Southern California dedicated to the graduate education of nurses, and produces more nurses with doctorate degrees than UCLA.

Consequently, we are preparing the future nursing faculty members — the key factor in alleviating the nursing shortage, especially in California, which is ranked 47th in nurses per population. USD is also producing the Advanced Practice Registered Nurses who will provide primary care, particularly for the growing elderly population.

Finally, with the recent completion of the Beyster Institute for Nursing Research, USD has become a regional leader in research, which is the basis for improvement in clinical nursing care. The endowed dean's chair will help ensure that the Hahn School of Nursing and Health Science is able to continue its mission to prepare highly educated, clinically skilled, research based, compassionate nurse leaders for San Diego and beyond.

For More Information

Joan Martin

Director of Development
Hahn School of Nursing and Health Science
(619) 260-4694
martinj@sandiego.edu
leadingchange.sandiego.edu